



WISCONSIN BUILDERS ASSOCIATION

MEMBER MEETING DAY

GROUP MEETINGS
BOARD OF DIRECTORS MEETING

June 24, 2020
Virtual

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WISCONSIN BUILDERS ASSOCIATION

Protecting the American Dream

Member Meeting Day June 24, 2020

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WBA Member Meeting Day at a Glance

June 24, 2020

Virtual

9:00AM – 10:35AM: **Advocacy Group Meeting.** Featuring Contractor Certification Subcommittee and review of draft 2021-2022 WBA Advocacy Agenda

10:45AM – 12:00PM: **Membership & Local Officers Group Meeting.** Featuring presentations by Reagan Van Cleave, NAHB Membership Field Specialist, on a Guide to Growth training and by DWD WC Administrator Steven Peters with a Workers Compensation Overview

1:00PM – 2:30PM: **Board of Directors Meeting.** Featuring presentation from MABA on Regional Women's Conference, BuildX; and discussion of WBA 2021-2023 3-year budget projection



BOARD OF DIRECTORS AGENDA

6/24/20

1:00 pm to 2:30 pm

- I. Call to Order: President Jeff Dorner
 - A. President's announcements
 - i. Local HBA outreach via Zoom in place of town hall meetings
 - ii. Thank you to our 2020 sponsors:
 - i. Member Meeting Day: Axley (\$5000)
 - ii. Silver Sponsor (\$5000): Wisconsin Building Supply
 - iii. Bronze Sponsor (\$2500): LP Building Solutions and Windsor Building Systems
 - B. Explanation of voting and being recognized to speak by Executive Director Brad Boycks
 - C. Consent Agenda
 - i. Approval of the February 7, 2020 WBA Member Meeting Minutes
 - ii. Approval of the May 2020 Financial Statement

Proposed Motion: Approval of the Consent Agenda
- II. WBA Treasurer Cory Sillars
 - A. Presentation of WBA 3-year budget projection by Finance Chair Chad Wuebben
- III. Roundtable discussion on 2021 WBA President's Installation event: WBA President Elect Abe Degnan
- IV. NAHB Report: State Representative Brian McKee
- V. Presentation from on regional women's conference, BuildX, put on by the Professional Women in Building: MABA Executive Director Chad Lawler
- VI. WB Foundation Report: WB Foundation President Greg Schaffer
 - A. Update on scholarship recipients
 - B. Anew partnership to bring more technical college students to the B4 Conference
- VII. Association and Advocacy Update: Executive Director Brad Boycks
 - A. Education and lobbying effort on the "Safer at Home" Executive Order
 - B. WBA wins 3 NAHB Association Excellence Awards
- VIII. Thank You and Adjournment: President Jeff Dorner

Upcoming 2020 Meetings and Events:

- A. Finance Committee, Thursday, July 30, WBA office or via Zoom

- B. WB Foundation Golf Outing, Thursday, August 12, SentryWorld Golf Course, Stevens Point
- C. Executive Committee, Thursday, August 13, via Zoom
- D. Member Meeting Day, Thursday, October 1, SentryWorld
- E. WB Foundation Meeting, Thursday, October 15, WBA offices
- F. Executive Committee, Thursday, December 3, via Zoom
- G. Finance Committee, Thursday, December 10, WBA offices



- I. Call to order of the Board of Directors by President Harvey Kessel at 3:00 PM
 - A. Pledge of Allegiance
 - B. President's Announcements:
 1. Thank you to 2020 sponsors to include Wisconsin Building Supply, Silver Sponsor, LP Building Solutions and Windsor Building Systems, Bronze Sponsors
 2. Welcome to all 2020 WBA Board of Directors
 - C. Update on the WBA insurance program presented by Michelle Viscuso-Mauthe, Frankenmuth Insurance, Lawrence Hansen, Vice President, HUB International Midwest Limited, and Don Miller, Brehmer Agency which should be rolled out this summer
 - D. Consent Agenda: **M/S/A**
 1. Approval of the October 17, 2019 WBA Member Meeting Minutes
 2. Approval of the December 2019 Financial Statement

- II. Governance: President-Elect Jeff Dorner
 - A. **M/S/A**: Approve the WBA Board of Director members for 2020
 - B. **M/S/A**: Approve Jim Doering (MBA) and Dawn McIntosh (MABA) as WBA Life Directors
 - C. Installation of the 2020 Board of Directors by Robert Procter, WBA Legal Counsel
 - D. **M/S/A**: Approve the WBA leadership positions:
 - i. Secretary Mike Howe
 - ii. Treasurer Cory Sillars
 - iii. President-Elect Abe Degnan
 - iv. Associate Vice President Ray Hoffman
 - v. Associate Vice President-Elect Terry Welnicke

- III. Presentation of WBA 3-year budget projection and discussion of future dues increase by Chad Wuebben
 - A. Comments made by board members will be discussed at the next Finance Committee meeting
 - B. Report/recommendation of the finance Committee and continued dialogue is expected at the June board meeting
 - C. Proposed dues increase will be presented to the board for a vote in a person meeting in October

- IV. NAHB Report by Brian McKee: NAHB is requesting members to contact their legislators to oppose HR BILL 2474, the PRO act.

- V. Advocacy and Association Update by Executive Director, Brad Boycks
 - A. The 2020 Year in Review summarizes a successful year for the association
 - B. February 18 election is for WI Supreme Court
 - C. WB Foundation is holding a silent auction fundraiser today
 - D. NAHB/The Hill “Building the Dream” event will be held in Milwaukee and will concentrate on the labor shortage. Date: TBA

VI. Thank you and adjournment by President Harvey Kessel at 4:18 PM

ATTENDANCE:

Steve Atkins	Brandon Bartow	David Belman	Mark Brehmer
Mike Check	Brian Depies	Mike Derrick	Ron Derrick
Tom Dier	Jim Doering	Jeff Dorner	Greg Drusch
Tim Duquaine	Chuck Elliott	Alex Forer	Wayne Foster
Jane Gobler	Ashly Hartmann	Ray Hoffman	Ed Hoksbergen
Mike Howe	Steve Huben	Seth Joswiak	James Kassner
Karl Kaufman	Harvey Kessel	Angie Kieta	Amanda Kurt
Norman Larson	Brian McKee	Doug Meek	Chad Miller
Don Miller	Jon Olson	Mark Pekarske	Ted Peotter
Alecia Plaetz	Robert Procter	Kim Reed	Jim Reif
Greg Schaffer	Dan Schneider	Andy Selner	Jordan Shaline
Cory Sillars	John Stoker	Jody Swenson	Bridget Tally-Brill
Tom Thompson	Don Tierney	Andy Voeltner	Terry Welnicke
Fred Wilmsen	Chad Wuebben		

EXECUTIVE OFFICERS:

Cara Spatz	Chad Lawler	Tena Baily	Robyn Harper
Tena Hartwig	Christina Thrun	Mari Charles	Krisi Kaiser
Sarah Dowidat	Jamie Zastrow	Jodi Vandermolen	

GUESTS:

John Mastalir	Lori Frisbe	Pam Parish
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Wisconsin Builders Association
WBA Statement of Financial Position (Unaudited)

As of May 31, 2020

	May 31, 20	May 31, 19	\$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings				
10500 · Oregon Community Bank	126,495	121,436	5,059	4%
1000 · Cash in Bank - Park Bank	59,385	53,031	6,354	12%
1140 · Money Market - Park Bank				
1401 · Designated BLAR Fund	194,294	189,981	4,313	2%
1140 · Money Market - Park Bank - Other	44,940	48,995	(4,055)	(8%)
Total 1140 · Money Market - Park Bank	239,234	238,976	258	0%
Total Checking/Savings	425,114	413,443	11,671	3%
Accounts Receivable	87,302	94,662	(7,360)	(8%)
Other Current Assets	10,799	10,152	647	6%
Total Current Assets	523,215	518,257	4,958	1%
Fixed Assets	5,570	12,401	(6,831)	(55%)
Other Assets				
1850 · Long-Term Investment Account				
1860 · Designated Building Fund	707,748	707,748	0	0%
1870 · Accrued Earnings	258,630	132,665	125,965	95%
Total 1850 · Long-Term Investment Account	966,378	840,413	125,965	15%
1390 · Security Deposits	2,607	2,107	500	24%
Total Other Assets	968,985	842,520	126,465	15%
TOTAL ASSETS	1,497,770	1,373,178	124,592	9%
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable	18,450	9,671	8,779	91%
Other Current Liabilities	252,163	237,219	14,944	6%
Total Current Liabilities	270,613	246,890	23,723	10%
Total Liabilities	270,613	246,890	23,723	10%
Equity				
31500 · Designated Net Assets (BLAR)	194,294	189,981	4,313	2%
32000 · Undesignated Net Assets	967,640	806,868	160,772	20%
Net Income	65,221	129,440	(64,219)	(50%)
Total Equity	1,227,155	1,126,289	100,866	9%
TOTAL LIABILITIES & EQUITY	1,497,768	1,373,179	124,589	9%

Wisconsin Builders Association
Profit & Loss Budget Performance (Unaudited)
 January through May 2020

	Jan - May 20	YTD Budget	% of Budget	Annual Budget
Ordinary Income/Expense				
Income				
4010 · Dues Revenue	195,109	205,153	95%	492,370
4300 · Administrative Fees Income	18,000	22,500	80%	54,000
41000 · Non-Dues Revenue	54,538	31,438	173%	75,450
4040 · Prior Year Building Fund Income	0	14,588	0%	35,000
Total Income	267,647	273,679	98%	656,820
Expense				
50000 · Administrative Expense	178,744	184,434	97%	442,650
5810 · Association Activities	31,412	45,768	69%	109,867
5999 · Operational Expense	39,318	43,477	90%	104,303
Total Expense	249,474	273,679	91%	656,820
Net Ordinary Income	18,173	0	100%	0
Other Income/Expense				
Other Income				
8300 · Other Income	53,277			
Total Other Income	53,277			
Other Expense				
8100 · Other Expense	6,229			
Total Other Expense	6,229			
Net Other Income	47,048			
Net Income	65,221	0	100%	0



**WISCONSIN
BUILDERS
ASSOCIATION**

Question and Answers concerning the WBA 3-year budget projection

- **Are we voting on a 2021 WBA budget on June 24?**
 - No. We are discussing a 3-year budget projection today that was compiled by the WBA Finance Committee and reviewed by the WBA Executive Committee. No vote on a 2021 or future budget will be taken today.

- **What has changed from the 3-year budget draft that was discussed during the February Board of Directors Meeting?**
 - The finance committee initially recommended a onetime \$30 dues increase to go into effect in 2021
 - After hearing feedback from the board of directors and during follow up meetings with local HBA leaders across the state the finance committee is now recommending increasing dues by \$15 in 2021, \$10 in 2022, and \$5 in 2022.
 - Since the February board of directors meeting the finance committee and executive committee has meet two times to further discuss this topic

- **What is the current breakdown of WBA dues?**
 - WBA dues have been \$160 since 2008. Dues were raised by \$30 in 2007 to be used as a funding source for the Building Industry Council (BIC).
 - \$130 goes to fund WBA operations with \$5 of the \$130 going to fund the [Builders Legal Action and Research Fund \(BLAR Fund\)](#)
 - \$30 goes to fund the [Building Industry Council](#)

- **In addition to the flat revenue numbers, what is driving the need for additional revenues?**
 - Decrease to the WB Foundation administrative fee from \$54,000 per year to \$25,000 per year to be more in line with actual costs and to assure the longtime health of the WB Foundation.
 - Modest growth in membership over the next 3 years
 - Covering the cost of taking the publishing of the Badger Builder inhouse (previously done at no cost to WBA)
 - In the process of creating a pilot program where the WBA Director of Operations will be spending more time traveling in person to local HBAs to be a resource for matters concerning accounting, membership, database management and integration with the NAHB WMS system, as well as a liaison between HBAs and WBA in bring local matters to the state level. In order to carry out this program in the future we need to increase the dollars available to support this effort and pay for travel costs.

- An increase in funding for the EO Summit to now include paying mileage for local HBA staff to attend. Total cost for HBA staff to attend including mileage would be \$0.
- We are in the process of working with our landlord, Oakbrook Corporation, on new lease for office. We anticipate that there will be an increase in our rent and common area maintenance (CAM) fee in our new lease if we continue to stay in our current location.
- **Why do we need more dollars for the Building Industry Council (BIC)?**
 - Currently, \$30 per member fund the BIC. In 2019, members contributed \$111,128.49 to BIC via dues.
 - BIC is a separate legal entity, but affiliated with WBA, and established under Section 501 (c)(4) of the Internal Revenue Code.
 - BIC works to keep Wisconsin's economy strong through its public education and advocacy efforts
 - The ability to spend dollars on issue advocacy campaigns is a key part of our ability to pass and defeat legislation at the state capitol.
 - While the dollars that are raised and spent by BIC seem large, they are much smaller than the dollars raised and spent by like-minded groups and those groups who have public policy initiatives that are completely opposite of ours.

WBA Three Year Projection

Assumptions:

	APPROVED	\$15 INCREASE: \$15 OPERATIONS: \$0 BIC	\$10 INCREASE: \$0 OPERATIONS: \$10 BIC	\$5 INCREASE: \$3 OPERATIONS: \$2 BIC
	2020	2021	2022	2023
3700 Base Number of Members (2018)				
Increase in membership base number (Membership growth)	1.5%	0.5%	0.5%	0.5%
Dues/member	160	175	185	190
BIC Allocation of Dues	30	30	40	42
BLAR Allocation of Dues (No increase)	5	5	5	5
Admin Fees (Foundation admin fee set to reflect actual)	0.0%	\$ 25,000	\$ 25,000	\$ 25,000
Increase in Non-Dues Revenue (Actively pursue corporate)	0.5%	20.0%	5.0%	2.0%
Investment Account (Restricted amount)	\$ 707,748	\$ 707,748	\$ 707,748	\$ 707,748
Return on investment	3.0%	3.0%	3.0%	3.0%
Increase in Administrative Expenses	3.0%	3.0%	3.0%	3.0%
Increase in Association Activities	0.2%	0.5%	0.5%	0.5%
Increase in Operational Expenses	0.5%	0.5%	0.5%	0.5%
Increase in Other Income (Investment Account * Return)	21,232	21,869	22,525	23,201
Increase in Other Expense	0.5%	0.5%	0.5%	0.5%

WBA Three Year Projection

Membership (Builder & Associate)

	APPROVED	PROJECTION		
	2020	2021	2022	2023
Membership (Builder & Associate)	3774	3795	3814	3833
	175	175	175	175
Income				
4010 · WBA Dues with BLAR	492,370	552,025	554,780	569,034
4010 · BIC Dues Revenue	113,220	113,850	152,560	160,986
4300 · Administrative Fees Income	54,000	25,000	25,000	25,000
41000 · Non-Dues Revenue	55,450	66,540	69,867	71,264
'4500 - President's Installation	59,838	59,838	59,838	59,838
4040 · Prior Year Building Fund Income	35,000	25,000	25,000	25,000
Total Income	809,878	842,253	887,045	911,122
Expense				
Administrative Expense				
5000 · Salaries	341,301	351,540	362,086	372,949
52000 · Payroll Taxes	25,462	26,225	27,012	27,823
51000 · Employee Benefit Expense	61,058	62,890	64,777	66,720
53000 · Travel & Professional Developmt	14,829	20,274	20,274	20,274
Total Administrative Expense	442,650	460,929	474,149	487,765
Association Activities				
5844 · BIC Expense	113,220	113,850	152,560	160,986
5860 · Advocacy Expenses	24,776	24,900	25,025	25,150
5313 · Board/Executive Committee	18,154	18,245	18,336	18,428
5865 · BLAR Expense	18,722	18,816	18,910	19,005

Increase
\$5,000 (Pilot
Program)

6400 · Presidents Installation Expense	39,838	39,838	39,838	39,838	Goal: \$20K profit
5825 · Marketing & Badger Builder	24,000	24,000	24,000	24,000	
5320 · NAHB State Representative	5,111	5,137	5,162	5,188	
5320 · NAHB State Directors	1,533	1,541	1,548	1,556	
5325 · Area 10 Annual Contribution	1,872	1,881	1,891	1,900	
6000 · Membership Promotion and Communication	7,943	7,983	8,022	8,063	
5830 · Recognition Expense	1,712	1,721	1,730	1,738	
5800 · Framework for the Future Symposium (Strategic Plan)	-	3,500	-	-	Moderator
5800 · Meetings & EO Summit	5,150	7,500	7,500	7,500	Reimburse EO travel & better speakers
6200 · Code Hotline	895	899	904	908	
Total Association Activities	-	262,926	269,809	305,426	314,260
Operational Expense					
5870 · Professional Fees	12,744	12,808	12,872	12,937	
5410 · Office Operations	34,076	34,246	34,417	34,589	
5400 · Business Insurance	3,759	3,777	3,796	3,815	
5425 · Office Equip Maint & Lease	4,703	4,727	4,751	4,774	
Operational Review		5,000			
5500 · Office Space Rental	48,000	50,000	50,250	50,501	Anticipated new lease increases
5900 · Miscellaneous Expense	1,020	1,025	1,030	1,035	
Total Operational Expense	104,302	111,584	107,116	107,652	
Net Ordinary Income	(0)	(68)	353	1,445	
Total Other Income	21,232	21,869	22,525	23,201	
Total Other Expense (includes Depreciation)	18,729	8,000	8,000	8,000	All assets full depreciated by 2021
Net Income	2,503	13,801	14,879	16,646	



I. Meeting called to order at 9:02 by President Jeff Dorner

- a) Pledge of Allegiance
- b) President's Announcements
 - i. Welcome to new members of the executive committee
 - ii. The committee decided to not move forward with in person town hall meetings this spring or summer. Per President Dorner's direction staff was asked to reach out to local HBA executive officers to see if WBA leadership could attend local HBA leadership meetings virtually over the next few months to keep in touch and give updates on WBA matters.
- c) Dates for future WBA Executive Committee Meetings in 2020:
 - i. Thursday, August 13
 - ii. Thursday, December 3
 - iii. Committee members decided to conduct future meetings via Zoom to cut down on travel time to the WBA office
- d) Dates for WBA Member Meeting Days in 2020:
 - i. Wednesday, June 24, SentryWorld
 - ii. Thursday, October 1, SentryWorld
- e) Review and approval of minutes from the December 5, 2019 executive committee meeting
 - i. ***M/S/A approve minutes from the December 5, 2019 executive committee meeting***

II. Treasurers Report

Cory Sillars

- a) ***M/S/A of the February 2020 financial report***
- b) Review of a three-year budget projection for 2021-2023 which was approved by the WBA Finance Committee (5-0 vote with 3 members not voting)

The committee was supportive of the plan to raise WBA dues by \$15 in 2021, \$10 in 2022, and \$5 in 2023 after taking into consideration the input received from members during the February 2020 WBA Board of Directors meeting and input from other members after the meeting. The committee also realized that making a decision on discussing this matter at the June board meeting was premature and they decided to hold another Zoom meeting on Tuesday, June 2 to further discuss this topic and how to proceed with the matter.

III. NAHB Update

Brian McKee

NAHB State Representative McKee gave an update on the continued efforts by NAHB to provide guidance to members on the current pandemic and to advocate for policies that would allow members to be eligible for funding as part of pending and future legislative efforts on the federal level.

IV. WBA Governance

Abe Degan

- a) Abe Degan stated that he is working on the planning the upcoming 2021 installation dinner with his staff and WBA staff that will likely be held in a venue in the Wisconsin Dells in late January or early February 2021.
- b) Approval of Alex Lindus as an additional Board of Directors member from St. Croix Valley HBA and Jennifer Baudry as a Board of Director member from Eastern Ridge HBA
M/S/A of Alex Lindus and Jennifer Baudry as WBA Board of Director members for 2020

V. Advocacy and Association Update

Brad Boycks

- a) An updated was given on the WBA response to the "Safer at Home" Executive Order

- b) Final details of a contract with Frankenmuth Insurance to provide business insurance options were given with any final contract to be shared and voted on via email with the option to hold an additional meeting to discuss if requested
- c) The updated assignments for 2020 local HBA visits can now be found in Dropbox
- d) The first WBA Trends in Housing Conference was a success and the current plan would be to hold this event again, likely in the fall of 2021
- e) Review and approval of Final 2020 “Friends of Housing” list will be coming via email once the session is completed by the state senate
- f) Approval of \$5353 in BLAR dollars to renew Curate for all local HBA’s use in 2020. The current BLAR Balance is \$190,541
M/S/A of \$5353 in BLAR funds for a renewal of Curate for 2020

II. Adjournment

Jeff Dorner

- a) ***M/S/A to adjourn at 11:52 am***

Attendance: Brian McKee, Harvey Kessel, Abe Degnan, Jeff Dorner, Mike Check, Ray Hoffman, Cory Sillars, Mike Howe, Terry Welnicke, Mike Derrick, Alex Forer, and Brad Boycks (non-voting)

Additional WBA Staff and guests: Alicia Naleid



I. Meeting called to order at 9:03 by President Jeff Dorner

a) President's Announcements

- i. Committee members were updated on recent efforts to attend several local HBA meetings via Zoom in place of in person town hall meeting this spring
- ii. Staff was asked to draft a letter to send to local HBA presidents and local executive directors/executive officers as an offer to join additional meetings remotely

b) Dates for future WBA Executive Committee Meetings in 2020:

- i. Thursday, August 13
- ii. Thursday, December 3
- iii. Committee members decided to continue to conduct future meetings via Zoom to cut down on travel time to the WBA office

c) Dates for WBA Member Meeting Days in 2020:

- i. Wednesday, June 24, via Zoom
- ii. Thursday, October 1, SentryWorld

d) Review and approval of minutes from the April 2, 2020 executive committee meeting

- i. ***M/S/A minutes from the April 2, 2020 executive committee meeting***

II. Treasurers Report

Cory Sillars

a) Update on WBA "building fund" by Andy Voeltner

- i. The WBA "building fund" is currently up \$52,000 (6%) from January 1, 2020 and currently has a total value of \$919,602. To adjust to the current pandemic some of the fund was liquidated and is currently held as cash that will be reinvested into the market over the next few months.

b) Review of a three-year budget projection for 2021-2023 which was approved by the WBA Finance Committee on May 27, 2020

- i. The committee continues to be supportive of the plan to raise WBA dues by \$15 in 2021, \$10 in 2022, and \$5 in 2023 after taking into consideration the input received from members during the February 2020 WBA Board of Directors meeting and input from other members after the meeting.
- ii. A key item to consider later this summer when working on the 2021 WBA Budget will be the current provision that shows a slight increase in membership from 2020 to 2021
- iii. The finance committee will likely also have to discuss the budget line relating to the installation event and if that event can be held in early 2021
- iv. To continue the conversation with the WBA Board of Directors the committee agreed to further discuss this proposal with board during the June meeting
- v. ***M/S/A to present the current 3-year budget projection with the WBA Board of Directors for further input and discussion during the June 24, 2020 meeting***

III. NAHB Update

Brian McKee

a) NAHB State Representative McKee gave an update on legislative efforts to make 501(C)(6) organizations eligible for federal loans and aid to deal with the pandemic

b) NAHB has also been working with OSHA to streamline onsite job requirements that were added to deal with the current pandemic

V. Advocacy and Association Update

Brad Boycks

a) Discussion of future coordination between WBA and the WB Foundation.

- i. To have better coordination between WBA and the WB Foundation a Zoom meeting will be held discuss a review of the current WB Foundation bylaws, more interaction with the WBA Executive Committee, and to consider additional strategic planning efforts in 2021.

- ii. Discussions are underway to determine a new lease for the WBA office space. Both the WBA Finance Committee and the WBA Executive Committee expressed support for WBA remaining in the current space and supported working with the Oakbrook Corporation to discuss terms of a new lease.
- b) The state senate is still expected to hold one additional session day to consider matters approved by the state assembly and that have moved through the committee process in the senate. We remain hopefully that the state senate will consider three additional bills that we support prior to their final adjournment for the legislative session (WHEDA workforce housing loans, additional DSPS staff to review POTS applications, and TIF/TID options for workforce housing).
- c) Because Dane County is still under a Safer at Home Executive Order a sanitation plan that is mandated by the county was recently adopted with staff returning to the office on a staggered schedule
- d) Approval of the following BBW PAC requests were considered (current BBW PAC balance is \$16,186.96):
 - i. \$3000 Republican Assembly Campaign Committee (RACC)
 - ii. \$3000 Committee to Elect a Republican Senate (CERS)
 - iii. \$250 State Senate Democratic Committee (SSDC)
 - iv. \$750 State Senator and Housing Chair Devin LeMahieu (R-Oostburg)
 - v. \$500 State Senator Dan Feyen (R-Fond du Lac)

Suggested Motion: Approval of \$7500 in BBW PAC funds to the RACC, CERS, SSDC, Senator LeMahieu, and Senator Feyen

II. Adjournment

Jeff Dorner

- a) M/S/A to adjourn at 10:47 am**

Attendance: Brian McKee, Harvey Kessel, Abe Degnan, Jeff Dorner, Mike Check, Ray Hoffman, Cory Sillars, Mike Howe, Terry Welnicke, Mike Derrick, Alex Forer, and Brad Boycks (non-voting)

Additional WBA Staff and guests: Joan Olson and Andy Voeltner



ADVOCACY GROUP AGENDA

6/26/20

9:00 am to 10:35

- I. Call to order, sign-in for attendance done via name on Zoom and via Zoom chat feature
- II. **Proposed motion: Approve Advocacy Group meeting minutes from 2.7.20**
- III. Old Business
 - A. Report from Contractor Certification Subcommittee Chair Cory Sillars
Proposed motion: Include the findings of the Contractor Certification Subcommittee as part of the 2021-2022 Advocacy Agenda
 - B. Update on progress of the yet to be completed 2019-2020 legislative session
- IV. New Business
 - A. Discussion of draft Advocacy Agenda for 2021-2022
 - B. Pre-primaries look at possible key races in the state assembly and state senate
- V. Political Affairs
 - A. Discussion of an online auction for the BBW PAC
 - B. 2020 political fundraising goal sheet
 - C. 2020 political event listings
 - D. Please reach out to WBA staff to achieve your political fundraising goal for 2020
- VI. Adjournment

Per the WBA Bylaws: Advocacy group. This group will engage members in a discussion of advocacy issues, including: development of the two year legislative agenda; providing a venue for members to identify and provide feedback to WBA lobbyists and leaders on emerging issues related to laws, regulations or court precedents; provide a venue for members to meet, question and learn from experts in areas of concern; establish political fundraising goals and advocate for the achievement of those goals; meet with and discuss candidates for statewide office; and discuss opportunities for member involvement in political activity.



- I. Chair Andy Voeltner called the meeting to order at 1:02 pm
- II. Chair Voeltner introduced guest speaker Representative Joel Kitchens (R-Sturgeon Bay) who updated the group on several bills that he coauthored as part of the Speaker's Task Force on Water Quality this session. One bill (AB 791/SB 710) to provide two additional staff positions using program revenue from permit fees to clear the backlog and increase the turn around time for the review of private onsite wastewater treatment systems. WBA has been working with the bill authors on the drafting and passage of this bill.
- III. Chair Voeltner reminded the group that this was his last meeting as chair and that Vice Chair Mike Derrick would assume the chairmanship of the Advocacy Group after the conclusion of this meeting.
- IV. **M/S/A Advocacy Group meeting minutes from 10.17.19**
- V. Old Business
 - A. Bill to streamline the submission of a building permit now 2019 WI Act 38. This is the first bill signed into law supported by WBA by Governor Tony Evers.
 - B. AB 544 as amended related to Workforce Housing grants from WHEDA has passed the state assembly on a 97-1 vote. WBA will be working on passage of this bill in the state senate prior to their adjournment in March
 - C. AB 859/SB 811 has been introduced by Rep. Rob Brooks and Sen. Dan Feyen to expand the use of TIF for workforce housing units and a draft of the proposal was included in the meeting packet for members to review. A hearing was held in the Assembly Committee on Housing on February 6. This legislation likely will pass the state assembly before they adjourn in February and we will need to then work around at least one GOP state senator who has traditionally opposed any expansion of TID/TIF laws.
 - D. Members were also informed that a bill to put in place a statutory framework for homeowner's associations was not going to move this session. Some groups will still be looking at legislation next session (2021-2022) so we may have to continue to monitor and review this issue in the future.
- VI. New Business
 - A. **M/S/A The current 2020 Friend of Housing list with final late session additions to be considered by the WBA Executive Committee in April**
 - B. Members were briefed on LRB 4305 which would mandate the use of radon resistant construction techniques and materials in new construction. Members agreed that WBA should oppose these efforts based on cost consideration and giving the Department of Safety and Professional Services (DSPS)
 - C. Cory Sillars briefed the group on establishing a subcommittee to review the state statutes and administrative rules regarding contractor certification that were created after the passage of 2005 Wisconsin Act 200 which was supported by WBA.

M/S/A The formation of a subcommittee lead by Cory Sillars to review WI State Statute 101.654 on contractor certification and issue a report at the June 24 Advocacy Group meeting of their findings

D. Members agreed with WBA holding an online silent auction with items donated by members to raise additional dollars for the BBW-PAC

VII. Political Affairs issues

- A. Chair Voeltner thanked the following locals for achieving their political fundraising goal in 2019: Brown County, Door County, Madison Area, Manitowoc County, Mid-Shores, South Central, St. Croix Valley, and Wausau Area
- B. Members were reminded to work with WBA staff to plan a political fundraising event during this election year.

VIII. **M/S/A to adjourn at 1:46 pm**

Attendance:

Doug Meek, Pam Parish, Karl Kaufman, John Mastalir, Kim Reed, Mari Charles, Lori Frisbie, Fred Wilmsen, Jane Gobler, Alecia Plaez, Christina Thurn, Jeff Dorner, Tom Dier, Tim Duquaine, Robyn Harper, John Mastalir, Ashly Hartmann, Sarah Dowidat, Jody Swenson, Tom Thompson, Jon Olson, Amanda Kurt, Chuck Elliott, Don Tierney, Mark Brehmer, Greg Schaffer, Brian McKee, Ed Hoksbergen, Angie Kieta, Harvey Kessel, Chad Lawler, Andy Voeltner, Brandon Bartow, Jim Reif, Terry Welnicke, Dan Schneider, Mark Pekarske, Mike Howe, Wayne Foster, Ray Hoffman, Jim Doering, David Belman, Brian Depies, Tena Hartwig, Krisi Kaiser, Bridget Tally-Brill, Mike Derrick, Ron Derrick, Cory Sillars, Alex Forer, Seth Joswiak, Norman Larson, Cara Spatz, Jodi Vandermolen, Chad Miller, Greg Drusch

Changes to the contractor certification law supported by the Contractor Certification Subcommittee

During the February Advocacy Group Meeting a Contractor Certification Subcommittee was formed to review all state statutes and administrative rules regarding contractor certification in Wisconsin. These laws and administrative rules have largely been unchanged since they were initially passed as 2005 Wisconsin Act 200.

Cory Sillars (Wausau) chaired the Contractor Certification Subcommittee with the following members volunteering to serve as members: Mark Brehmer (MABA), Andy Selner (Brown County), Dan Schneider (Mid Shores/Manitowoc County), Jim Reif (Manitowoc County), Alecia Plaetz (Chippewa Valley), Alex Forer (Wausau), and Brandon Bartow (Manitowoc County).

The subcommittee reviewed all relevant state statutes and administrative rules prior to their first meeting. The subcommittee meet a total of 2 times over the spring of 2020 via Zoom and coalesced around the following suggested changes to improve contractor certification in Wisconsin.

- a) Support a requirement that the initial 12 hours be in person only and participants be required to show photo identification at registration
- b) Add an addition to the list of classes that are offered as part of the initial 12 hours to include accounting and lien law
- c) Add a requirement that at least 4 hours of the continuing education credits must cover “construction laws and codes” and “contracts, liability, and risk management.”
- d) Anyone holding a DCC must also hold a DCQ as well
- e) Make sure that DSPS is enforcing current requirements like requiring a test for credits provided online
 - i. Current code language says DSPS “may” require submission of questions for review. Support changing that language to “shall”
 - ii. Request a change that would require the vender providing the online class to submit acknowledgement of the completed and corrected test for each credit received online for the DCQ

All the suggested changes would be drafted as one bill to updated section 101.654 of Wisconsin State Statutes.

A message from subcommittee Chair Sillars on the subcommittee believes these changes are necessary:

Building Contractors are professionals in a trade, no different than plumbers, electricians, or HVAC installers. Our members take the time to educated themselves constantly. Many have field experience and are skilled carpenters besides. All of this has value. We de-value ourselves if that is not recognized.

Ethan Lauer, a staff attorney with the Wisconsin Legislative Council, did a review of the credentialing requirements for Electricians, Plumbers and Contractors for the Subcommittee per the request of Brad Boycks and me. After reviewing that document, it is very apparent that contractors have the fewest requirements to gain a credential. Arguments can be and have been made about the good or bad of this situation in the past and will surely be discussed again now.

It is the subcommittee's belief that at an absolute minimum, the current regulations should be enforced as written and the subcommittee believes that is currently not taking place. We are offering up changes to improve the enforcement of current language, improve the type of minimum educational course offerings, ensure the initial courses are completed by the individual applying for the credential, and improve the professional standards for both the DCC and DCQ credential holders as a whole.

I believe that these changes need to be made and should be fully supported by the WBA Advocacy Committee and the WBA Board of Directors as a part of our next 2021-2022 Advocacy Agenda.

Summary of education requirements for contractors, plumbers, and electricians by:



Ethan Lauer

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CONTRACTORS

Training requirement for initial credential

An applicant for a **dwelling contractor certification** does not need any required training. But in order to obtain a building permit for a 1- or 2-family dwelling, a person must either have a **dwelling contractor qualifier certification** or must employ a person holding that certification.

An applicant for a **dwelling contractor qualifier certification** must complete at least 12 hours in an approved course in dwelling construction within one year of application for the certification. The course must include instruction and a test on construction laws, construction codes, and construction business practices. Based on the DSPS website of approved courses, it appears that at least some of them can be completed entirely on-line.

Requirements for renewal of a contractor credential

A **dwelling contractor certification** is valid for one year and may be renewed without any required training or education.

A **dwelling contractor qualifier certification** is valid for 2 years and requires the following in order to renew:

- 12 hours of continuing education relevant to the professional area of expertise, approved by DSPS
- attendance at one or more professional meetings or educational seminars designed for both building contractors and building inspectors. This “attendance” may be either in-person or remote, per DSPS rules.

PLUMBERS

There are several types of plumbing credential.

I have included information on the following: **master plumber, master plumber-restricted service, master plumber-restricted appliance, journeyman plumber, journeyman plumber-restricted service, and journeyman plumber-restricted appliance**. (Let me know if you would like information on the following other credential types: plumbing apprentice, plumbing learner, utility contractor, pipelayer, and cross connection control tester.)

- The holder of a “**restricted service**” license is generally confined to plumbing activities related to installation and modification of septic systems, building sewers, drain systems, private water mains, and similar systems.
- The holder of a “**restricted appliance**” license is generally confined to plumbing activities related to installation and modification of water heaters, water softeners, and similar items.

Training requirements for initial credential

This table shows the training or educational requirements for these six types of license:

Type of license	Requirement for initial licensure
Master	<ul style="list-style-type: none"> 1,000 hours of experience per year for 3 or more years as a journeyman plumber or graduation from an accredited engineering university or college with a degree in civil, mechanical, or other approved engineering curriculum related to plumbing
Master-restricted service	<ul style="list-style-type: none"> 1,000 hours of plumbing-related work experience per year for at least 2 years as a licensed journeyman plumber or a licensed journeyman plumber-restricted service
Master-restricted appliance	<ul style="list-style-type: none"> 1,000 hours of plumbing-related work experience per year for at least 2 years as a licensed journeyman plumber or a licensed journeyman plumber-restricted appliance
Journeyman	<ul style="list-style-type: none"> Completion of a plumbing apprenticeship
Journeyman-restricted service	<ul style="list-style-type: none"> 1,000 hours of plumbing-related work experience as a registered learner-restricted service Shop training and instruction as follows: <ul style="list-style-type: none"> 40 hours of plumbing code 20 hours of blueprint or blueline reading 10 hours of transit or builder's level 20 hours of plumbing-related mathematics 10 hours of first aid and safety
Journeyman-restricted appliance	<ul style="list-style-type: none"> 1,000 hours of plumbing-related work experience as a registered learning-restricted appliance Shop training and instruction as follows: <ul style="list-style-type: none"> plumbing code blueprint or blueline reading appliance and equipment servicing

As you can see, five of the six types of license require some “work experience” and so it seems that none of those could be fulfilled entirely remotely. For the **master plumber**, one licensure avenue can be educational only. So an applicant for that type of license can fulfill the requirements to the extent the college or university offers on-line coursework.

Examination requirements for initial credential

In addition to work experience or education, an applicant for any of the six types of license must pass an examination administered by DSPS. As the exam is described in DSPS rule, it appears to require an in-person appearance.

On the one hand, the rule provides that DSPS specifies the “locations” for the exam. In theory, an internet-based remote exam could be a “location.”

On the other hand, several provisions of the rule only make sense in the context of an in-person exam. For instance, the rule contains the following provisions:

- an applicant may have to wait for the next exam date if the “examination center is filled to capacity.”
- an applicant must provide a photo i.d. to “gain admittance” to an exam.
- an applicant must “bring...all necessary materials” to the exam.
- an applicant’s need to give cancelation notice may be waived due to inclement weather.

Requirements for renewal of a plumbing credential

Each of the six licenses are valid for four years and expire on March 31.

The six types of plumbing licenses require continuing education prior to renewal, as shown in this chart:

	Type of plumbing license			
	Master	Journeyman	Restricted service (master or journeyman)	Restricted appliance (master or journeyman)
Continuing education hours	24	24	12	12

In all of the above cases, DSPS may grant a waiver on the basis of prolonged illness, disability, or similar circumstance.

It is likely that the continuing education requirements must be fulfilled by in-person training. However, due to difficulties in the availability of in-person continuing education during the Covid-19 pandemic, DSPS invited persons holding plumbing credentials to request case-by-case waivers of continuing education requirements in this March 25, 2020 [memo](#). Later, DSPS announced that any person holding a trades credential may request a no-fee temporary waiver of a continuing education requirement in this April 29, 2020 [memo](#). A waiver under the April 29 memo is valid until January 31, 2021. A person may renew an expiring credential during that time, and make up any missing continuing education before the next renewal.

ELECTRICIANS

There are many types of electrician license. Here are the main types and a summary of the work they may do under those licenses:

licensed master electrician = installation, repair, or maintenance of electrical wiring.

licensed residential master electrician = wiring associated with dwellings, dwelling units and detached accessory buildings and structures serving the dwellings or the dwelling units, such as garages, carports, gazebos, and swimming pools.

registered master electrician = installation, repair, or maintenance of electrical wiring.

licensed journeyman electrician = electrical wiring activities under the general supervision of a licensed master electrician or registered master electrician.

licensed industrial journeyman electrician = wiring within the facilities or properties of the business establishment where the person is employed.

licensed residential journeyman electrician = wiring associated with dwellings, dwelling units and detached accessory buildings and structures serving the dwellings or the dwelling units, such as garages, carports, gazebos, and swimming pools.

enrolled registered electrician = electrical wiring activities under the direct supervision of a licensed residential master electrician or licensed residential journeyman electrician if the wiring is associated with dwellings, dwelling units and detached accessory buildings and structures serving the dwellings or the dwelling units, such as garages, carports, gazebos, and swimming pools **OR** electrical wiring activities under the direct supervision of a licensed industrial journeyman electrician if the wiring is within the facilities or properties of the business establishment where the industrial journeyman electrician is employed.

Training requirements for initial credential

This table shows the training or educational requirements for these seven types of credential:

Type of credential	Requirement for initial credential
Licensed master electrician	<ul style="list-style-type: none"> bachelor's or master's degree in electrical engineering OR 12 months of experience as a licensed journeyman electrician OR 10,000 hours installing, repairing, and maintaining electrical wiring over a period of at least 60 months
Licensed residential master electrician	<ul style="list-style-type: none"> 1,000 hours per year in electrical wiring work for at least 5 years, but up to 3,000 hours and 3 years of that can be fulfilled with schooling (electrical engineering or other electrical-related program)
Registered master electrician	<ul style="list-style-type: none"> born on or before January 1, 1956 15 years installing, repairing, or maintaining electrical wiring
Licensed journeyman electrician	<ul style="list-style-type: none"> completion of construction electrician apprenticeship program of at least 3 years OR 8,000 hours installing, repairing, and maintaining electrical wiring over a period of at least 48 months, but up to 2,000 hours and 12 months of that can be fulfilled with a degree from a 2-year electrical engineering or technical school
Licensed industrial journeyman electrician	<ul style="list-style-type: none"> completion of an industrial electrical apprenticeship OR 1,000 hours of experience per year in industrial electrical wiring work for at least 5 years, but up to 2,000 hours and 2 years of that can be fulfilled with schooling (electrical engineering or other electrical-related program)
Licensed residential journeyman electrician	<ul style="list-style-type: none"> completion of apprenticeship OR 1,000 hours of experience per year in residential electrical wiring work for at least 3 years, but up to 2,000 hours and 2 years of that can be fulfilled with schooling (electrical engineering or other electrical-related program)
Enrolled registered electrician	<ul style="list-style-type: none"> none

As you can see, most types of credentials require either work experience or an apprenticeship and so it seems that none of those could be fulfilled entirely remotely (except the **enrolled registered electrician**). For the **licensed master electrician**, one licensure avenue can be educational only. So an applicant for that type of license can fulfill the requirements to the extent the college or university offers on-line coursework.

Examination requirements for initial credential

Most of the electrician credentials require passage of a DSPS exam, which is discussed above with the plumbers, and appears to require an in-person appearance.

Requirements for renewal of an electrician credential

A **registered master electrician** credential never expires. Each of the six other credentials is valid for four years and expires on June 30.

The expiring credentials require continuing education prior to renewal, as shown in this chart:

	Type of electrician credential				
	Licensed master electrician	Licensed residential master electrician	Licensed journeyman electrician	Licensed industrial or residential journeyman electrician	Enrolled registered electrician
Continuing education hours	24	18	24	18	24

In all of the above cases, DSPS may grant a waiver on the basis of prolonged illness, disability, or similar circumstance.

It is likely that the continuing education requirements must be fulfilled by in-person training. However, due to difficulties in the availability of in-person continuing education during the Covid-19 pandemic, DSPS invited **enrolled registered electricians** to request case-by-case waivers of continuing education requirements in this April 10, 2020 [memo](#). Later, DSPS announced that any person holding a trades credential may request a no-fee temporary waiver of a continuing education requirement in this April 29, 2020 [memo](#). A waiver under the April 29 memo is valid until January 31, 2021. A person may renew an expiring credential during that time, and make up any missing continuing education before the next renewal.



**WISCONSIN
BUILDERS
ASSOCIATION**
2021-2022 Advocacy Agenda

Building and code issues:

- Assure municipalities are not able to use “police powers” to regulate things like shoreland zoning and one and two-family building codes
- Clarify that homes that proceed without a final inspection as stated in SPS 320.10 (3)(h)(2), “Occupancy may proceed in accordance with local ordinances if the inspection has not been completed by the end of the fifth business day following the day of notification or as otherwise agreed between the applicant and the department or municipality”, would not affect the ability to then receive an occupancy permit
- Work with the Joint Committee for the Review of Administrative Rules to change the commercial building code that requires “two exits or exit access doorways from any space” which is a cross reference to IBC 10006.2.1.

Development Issues:

- Changes to TRANS 233 to allow flexibilities for minor projects in highway right of ways, utility easements, and buffer areas (landscaping, signs, parking lots) that the current rule does not allow
- Reintroduction of “Workforce Housing Tax Incremental District” provision if not passed to conclude the 2019-2020 legislative session
- Clarifying statute changes on bonding used for infrastructure and the process for conditional use permits
- Preempt the use of statutory protest by municipalities
- Working with the League of Municipalities to pass a statute that requires all municipalities to connect roads between them. Many town’s refuse to allow a village or city to connect to the town’s roads to prevent development and annexations.
- Incorporate into the annexation statute a definition for contiguity that reflects the Wisconsin Supreme Court’s opinion in the Kohler annexation case

Impact Fees:

- Review the current impact fee state statutes and consider recommendations to modernize and streamline the process for collection of these fees

Tort Reform Issues:

- As a member of the Wisconsin Civil Justice Council, continue to support legislative and state budget initiatives “promoting fairness and equity in Wisconsin’s Civil Justice System”

Tax/Business Issues:

- Maintain current law regarding Use Value Assessment of agricultural land

Remodeling Issues:

- Continue to pursue changes to DATCP 110 either via administrative rule change or legislative change to make it easier to follow to assure compliance

SUMMARY OF LOCAL GOALS FOR 2020

as of 6/4/2020

Local Association	Goal	BBW PAC	Build-PAC Direct	BDF Conduit	Less: Expenses	Total
Brown County HBA	\$12,340					\$0
Chippewa Valley HBA*	\$7,700					\$0
Door County HBA	\$1,200					\$0
Eastern Ridge HBA	\$2,880					\$0
Golden Sands HBA	\$2,520		\$500			\$500
Headwaters HBA	\$1,840					\$0
Heart of the North BA	\$1,100					\$0
La Crosse Area BA	\$3,960		\$100			\$100
Lakeland BA	\$2,120					\$0
Madison Area BA	\$7,580		\$500	\$300		\$800
Manitowoc Co. HBA	\$2,360					\$0
Metropolitan BA	\$13,280					\$0
Mid-Shores HBA	\$860					\$0
Northland Area BA	\$980					\$0
Racine-Kenosha BA	\$1,480					\$0
Sheboygan County HBA	\$1,440					\$0
South Central Wisconsin BA	\$2,260					\$0
St Croix Valley HBA	\$2,760					\$0
Wausau Area BA	\$3,720					\$0
Winnegamie HBA	\$2,620					\$0
Wolf River BA	\$740					\$0
WBA Member At Large	\$40		\$2,000			\$2,000
Totals	\$75,780	\$0	\$1,100	\$300	\$0	\$1,400

Goal is \$20 per member (membership based on 11/30/19 totals)

BUILDING A BETTER WISCONSIN / BUILDERS DIRECT FUND CONDUIT
2020 LOCAL ASSOCIATION FUNDRAISERS

Brown County HBA

Date of event: Nov. 10
Type of event: Auction
Goal Met:

Madison Area BA

Date of event: Oct. 7
Type of event: Auction
Goal Met:

Wausau Area BA

Date of event:
Type of event:
Goal Met:

Chippewa Valley HBA

Date of event:
Type of event:
Goal Met:

Manitowoc County BA

Date of event:
Type of event:
Goal Met:

Winnegamie HBA

Date of event:
Type of event:
Goal Met:

Door County HBA

Date of event:
Type of event:
Goal Met:

Metropolitan BA

Date of event:
Type of event:
Goal Met:

Wolf River BA

Date of event:
Type of event:
Goal Met:

Eastern Ridge HBA

Date of event:
Type of event:
Goal Met:

Mid-Shores HBA

Date of event: Dec. 10
Type of event: Auction
Goal Met:

Golden Sands HBA

Date of event:
Type of event:
Goal Met:

Northland Area HBA

Date of event:
Type of event:
Goal Met:

Headwaters BA

Date of event:
Type of event:
Goal Met:

Racine-Kenosha HBA

Date of event:
Type of event:
Goal Met:

Heart of the North BA

Date of event:
Type of event:
Goal Met:

Sheboygan Cty. HBA

Date of event:
Type of event:
Goal Met:

La Crosse Area BA

Date of event:
Type of event:
Goal Met:

South Central WI HBA

Date of event:
Type of event:
Goal Met:

Lakeland BA

Date of event:
Type of event:
Goal Met:

St. Croix Valley HBA

Date of event:
Type of event:
Goal Met:



MEMBERSHIP/LOCAL OFFICERS GROUP AGENDA

6/24/20

10:45am – 12:00pm

- I. **Call to Order:** Membership & Local Officers Group Chair, Alex Forer
- II. **Proposed Motion:** Approve minutes of 2/7/20 Membership/Local Officers Group Meeting
- III. **Topic 1:** Guide to Growth Training (10:45-11:15am)
 - A. Reagan Van Cleave, NAHB Membership Field Specialist
- IV. **Topic 2:** Workers Compensation Overview (11:15am-12:00pm)
 - A. Steven Peters; Dept. of Workforce Development WC Administrator
- V. Adjournment



**WISCONSIN
BUILDERS
ASSOCIATION**

**MINUTES
MEMBERSHIP/LOCAL OFFICERS GROUP
2:00pm – 2:50pm
Stone Harbor Resort | Sturgeon Bay**

- I. Call to order at 1:59pm by Membership & Local Officers Group Chair, Angie Kieta.
- II. **M/S/A Minutes approved from 10/17/19 Membership/Local Officers Meeting**
- III. Angie Kieta introduced Luann Thornhill, U.S. Department of Agriculture
- IV. Luann Thornhill, USDA gave presentation on their rural development program and opportunities throughout the state for builders and homeowners
- V. Angie Kieta introduced Catherine Wilson, Eviva Pro Digital
- VI. Catherine Wilson gave presentation on top digital marketing tips for businesses
- VII. Adjournment at 2:48pm

Attendance:

Doug Meek, Pam Parish, Karl Kaufman, John Mastalir, Kim Reed, Mari Charles, Lori Frisbie, Fred Wilmsen, Jane Gobler, Alecia Plaez, Christina Thurn, Jeff Dorner, Tom Dier, Tim Duquaine, Robyn Harper, John Mastalir, Ashly Hartmann, Sarah Dowidat, Jody Swenson, Tom Thompson, Jon Olson, Amanda Kurt, Chuck Elliott, Don Tierney, Mark Brehmer, Greg Schaffer, Brian McKee, Ed Hoksbergen, Angie Kieta, Harvey Kessel, Chad Lawler, Andy Voeltner, Brandon Bartow, Jim Reif, Terry Welnicke, Dan Schneider, Mark Pekarske, Mike Howe, Wayne Foster, Ray Hoffman, Jim Doering, David Belman, Brian Depies, Tena Hartwig, Krisi Kaiser, Bridget Tally-Brill, Mike Derrick, Ron Derrick, Cory Sillars, Alex Forer, Seth Joswiak, Norman Larson, Cara Spatz, Jodi Vandermolen, Chad Miller, Greg Drusch